

Press Release For Immediate Release

## Cyberport Career Fair 2025 Offers Over 2,000 Job Vacancies

Unveiling AI Career Opportunities and Promoting Job Matching to Expand the Tech Talent Pool

Hong Kong, 17 March 2025 – Cyberport Career Fair 2025 will be held on 21 and 22 March, with this year's theme being "Unveiling AI Career Opportunities." The event highlights the emerging workplace opportunities brought by artificial intelligence (AI), aiming to support young individuals eager to join the tech sector to harness the vast potential unleashed by AI technology, and facilitate job matching to bolster Hong Kong's pool of tech talent. The Career Fair offers over 2,000 job vacancies from more than 580 companies and organisations, including Cyberport community start-ups, large enterprises, tech companies, government departments, and public organisations. Among these, approximately 60% of the positions are related to AI application, and about 70% of employers are actively recruiting AI talent. The event will feature 100 physical booths with the introduction of AI technology services, such as AI Interviewer that allows job seekers to evaluate their interview performance, on-site CV Clinic, one-on-one professional consultation service, personality test and analysis, AI CV photo shooting, career counselling, etc., to comprehensively enhance job seekers' employment prospects.

Ir Eric Chan, Chief Public Mission Officer of Cyberport, said "The rapid development of Artificial Intelligence (AI) is driving explosive growth in industry scale and application demand, not only generating new industries and services but also empowering various sectors to upgrade and transform, creating unprecedented employment opportunities. This year's Cyberport Career Fair focuses on unveiling AI career opportunities and is co-organised with the Hong Kong Federation of Youth Groups (HKFYG) for the first time, aiming to open broader career paths for young people. As Hong Kong's digital technology flagship and AI hub, Cyberport has always been committed to nurturing tech talent and acting as a bridge connecting enterprises with talent. This year's Career Fair not only sets a new record in the number of participating companies but also enhances the precision and efficiency of job matching through the in-depth application of AI technology, providing job seekers with a seamless experience. We look forward to the two-day event that matches more ideal talent with tech enterprises, injecting new momentum into Hong Kong's innovation and economic development."

This year, the Career Fair will continue to adopt a hybrid format of both online and physical event in action. Start-ups, technology companies, large enterprises,



government departments, and public organisations are joining in, including Hang Seng Bank, Centaline Property, JobsDB by SEEK, Hewlett Packard Enterprise, FUJIFILM Business Innovation Hong Kong, solution developer and system integrator Roctec, Greater Bay Area innovation and entrepreneurship platform Hex Cubes, PCCW/HKT, human resources company Manpower Group, and Dah Chong Hong Holdings. Government departments in participation include the Digital Policy Office, Hong Kong Police Force, and Labour Department participating in the Greater Bay Area Youth Employment Scheme (GBAYES). Public organisations include event co-organiser HKFYG and St. James' Settlement. Cyberport community start-ups such as artificial intelligence of things (AloT) company Negawatt Utility, Wizpresso, VoteeAl, and BridgeAl will also be present

Cyberport enterprise TechJobAsia continues to be a partner of the Career Fair this year, introducing its self-developed, Asia's first interactive interview and analysis platform – Al Interviewer. This platform engages job seekers in real-time interactive dialogues and in-depth questions specific to job requirements. It then provides job seekers with performance scores and reports, allowing them to evaluate their interview performance. In conjunction with the on-site CV Clinic, this platform aims to improve job seekers' chance of employment while assisting recruiting companies with streamlined interview screening processes and thus enhanced recruitment efficiency.

Al is rapidly reshaping the job market. According to TechJobAsia's data, 34% of professionals are considering switching to Al-related careers, while 76% of Hong Kong employers plan to retrain their IT staff to fill Al job vacancies. Market trends show that 40% of junior job seekers with 0 to 3 years of experience already possess Al-related qualifications, such as a minor study in Al or online course certificate. The high demand for Al talent is also reflected in salaries, with junior Al engineers earning between HK\$24,000 and HK\$31,000 per month on average, and positions requiring Al skills offering up to 24% higher salaries than similar roles without such requirements.

The two-day Career Fair will feature over 280 activities, including forums, recruitment talks, and CV clinics, with a line-up of industry experts to explore latest developments in the I&T industry and job market, employment opportunities brought by AI, how AI empowers diverse talents, and how to get ready for the next phase after the AI surge. Start-ups nurtured by Cyberport will also share stories of their entrepreneurial journeys at the event.

Cyberport Career Fair 2025	
Date	21 to 22 March 2025 (Friday and Saturday)
Time	Friday: 9:30 am to 6:00 pm
	Saturday: 10:00 am to 6:00 pm



Venue	Cyberport 3 (Opening Ceremony: Function Room, Level 3, Core E,
	Cyberport 3)
Theme	Unveiling AI Career Opportunities
Content	<ul> <li>Co-organised with the Hong Kong Federation of Youth Groups (HKFYG) for the first time</li> <li>Focused on Al-related fields and applications</li> <li>Hybrid format: online and physical event</li> <li>Over 580 hiring organisations, including Cyberport community start-ups, large enterprises, tech companies, government departments and public organisations</li> <li>Over 2,000 job vacancies</li> <li>100 physical booths</li> <li>Over 280 activities, including forums, recruitment talks, and CV clinics</li> <li>Introducing Asia's first interactive Al interview and analysis platform – Al Interviewer – that engages job seekers in real-time dialogues and in-depth questions</li> <li>On-site CV Clinic analysis to enhance job seekers' employment prospects</li> <li>On-site Al CV Photo Shooting</li> </ul>
Transportation	36 shuttle buses over two days travelling between Cyberport and Admiralty, Kowloon Tong and Mei Foo
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Admission	Free
Website	https://ccf.cyberport.hk



For high-resolution photos and videos, please download via this link.



Cyberport Career Fair 2025 will be held on 21 and 22 March. This year's theme, "Unveiling Al Career Opportunities," focuses on new workplace opportunities brought by artificial intelligence (AI). This year's Career Fair offers over 2,000 job vacancies from more than 580 companies. Among these, approximately 60% of the positions are related to Al applications, and about 70% of employers are actively recruiting Al talent. The event will feature 100 physical booths, with the introduction Al technology services, such as Al Interviewer to assess job seekers' interview performance, on-site CV Clinic, one-on-one professional consultation service, personality test and analysis, AI CV photo shooting, career counselling, etc., to

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Recently, three employers and interns successfully hired by them gathered together to share their experiences, joined by TechJobAsia who spoke about Al-related job market trends and demonstrated their Al interactive interview and analysis platform – Al Interviewer (from left): Perry Chan, CEO and Founder of Defypay Ltd., Abby Leung, Intern of Defypay Ltd., Tomiris Kushekenova, Intern of AESIR Ltd., Zero Wong, Co-founder and Chief Technology Officer of AESIR Ltd., Ricky Choi, Director of Smart Living, Cyberport, Gary Tang, Coordinator (Services) of the Hong Kong Federation of Youth Groups, Dr. Paul Wong, Chief Technology Officer of digiXnode Technology Ltd., Yesdy Lee, Intern of digiXnode Technology Ltd., Terrance Lok, CEO of TechJobAsia, Darren Chiu, Product Director of TechJobAsia. (For videos and text record of their sharing, please download via this link)



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## **About Cyberport**

Cyberport is Hong Kong's digital technology flagship and incubator for entrepreneurship with over 2,200 members including over 900 onsite and over 1,300 offsite start-ups and technology companies. It is managed by Hong Kong Cyberport Management Company Limited, wholly owned by the Hong Kong Special Administrative Region Government, and committed to the vision to inject new impetus into digital economy and smart city development through innovation and technology, and to connect enterprises to Mainland China and overseas markets. Cyberport strives to nurture a vibrant tech ecosystem by cultivating talents, promoting entrepreneurship among the youth, supporting start-ups, fostering technology industry development by promoting strategic collaboration with local, Mainland Chinese and international partners, and integrating new and traditional economies by accelerating digital transformation in public and private sectors.

For more information, please visit www.cyberport.hk